

BPSC Code of Conduct - Swimmers

- Swim, train, compete and support the Club to the best of your abilities.
- Have consideration and respect for others and for the property of others.
- Bullying will not be tolerated in any form.
- Behave appropriately in the water & poolside.
 - For example
 - don't sit on lane ropes
 - don't throw or hide kick boards, pull buoys, drink bottles etc
 - don't disrupt other swimmers.
 - Look at and listen to the Coach/teachers when they are speaking and follow the instructions given.
 - Training should be fun but it is not play.
 - Poor behaviour in the pool will not be tolerated, especially if it affects others.
 - Be aware that swimmers consistently affecting others training risk being asked to leave the pool (see sanctions).
- Behave sensibly in the changing rooms and when going to and from the School/Pool premises.

For example

 - Don't flick towels at each other
 - Don't swear
- Respect the training facilities including our equipment, swimming pools, changing rooms and those at Galas.
- Value the abilities and achievements of others.

Treat others how you would like to be treated.

BPSC Code of Conduct - Sanctions

With limited training times, we cannot afford coaches wasting session time continually disciplining swimmers and if necessary, we will enlist the support of parents in resolving behavioural issues.

- Swimmers disrupting sessions for whatever reason will be issued an initial verbal warning by the coach.
- Swimmers continuing to ignore the warning will be asked to leave the pool. A letter/email will be sent home and the swimmer will need to talk to the head coach before they attend another session.
- If the offender continues to disrupt the training a further letter/email will be sent home and they will only be allowed to attend subsequent sessions with a parent present, while the problem continues.
- Continued failure of any swimmer to comply with the code of conduct will result in them being discussed at committee and may result in exclusion from club.
- More serious breaches of the Code of Conduct will be reported to the Chairman/Secretary of the club and the matter will be discussed at the next committee meeting.
- The Committee have the right to decide on any matters not covered in the Code of Conduct.

BPSC Code of Conduct - Parents/Guardians/Carers

- You are responsible for your child when not on poolside and for ensuring their safety and behaviour once they leave poolside.
- Ensure that your child behaves in a responsible manner at all times including in the showers, changing area and on School/Pool premises. The coaches are responsible only poolside.
- Ensure that your child waits to be collected, as appropriate.
- For children under the age of 8 years a responsible person must be present at the pool for the entire session.
- You are responsible for the belongings of your child.
- Ensure that the Club has up to date contact (including emergency contact) email & numbers for you.
- Support your child's involvement, progress and help them to enjoy their sport.
- Show appreciation of good swimming by all swimmers from all clubs.
- Help your child to recognise good performance, not just results.
- Respect decisions made by coaches and officials and encourage swimmers to do the same.
- Never punish or belittle a child for losing or making mistakes.
- Use correct and proper language at all times.
- The club is a **voluntary** organisation and it takes a great deal of work from many people on an unpaid basis to make it work (Coaches & Teachers being the only paid people). We would ask that parents bear this in mind and where possible "lend a hand" on this basis.

The BPSC code of conduct complies with the codes, rules and laws within the guidelines set out by the ASA (available on <http://www.britishswimming.org>) and by the Club.